

F. No. U-11015/01/2017- EAP (C. No.354816)
 Government of India / भारत सरकार
 Ministry of Rural Development / ग्रामीण विकास मंत्रालय
 Department of Rural Development / ग्रामीण विकास विभाग
 International Cooperation Division/ अंतर्राष्ट्रीय सहयोग प्रभाग
 IC & EAP Section/ आईसी और ईएपी अनुभाग

Kartavya Bhawan-3, New Delhi
 Dated: 17.09.2026

To

1. Chairperson , University Grants Commission
2. Chairman & CEO, Railway Board
3. Chief Secretaries/ ACS/ Pr. Secretary/ Secretary, Rural Development of all States & UTs
4. DG, NIRD& PR, Hyderabad.
5. DG, NRIDA.
6. CEO, NRLPS
7. The Resident Commissioners, All State Governments.
8. DGs/ Director, SIRDs, All States.

Subject: Vacancy Circular for the Post of Assistant Secretary General (ASG) of African-Asian Rural Development Organization (AARDO) - reg.

Madam/ Sir,

The African-Asian Rural Development Organization (AARDO) is an autonomous inter-governmental organization established in 1962. Headquartered in New Delhi, India, AARDO promotes South-South cooperation to sustainable agriculture, eradicate rural poverty, and improve the socio-economic welfare of rural communities across Africa and Asia. In brief, the AARDO coordinates efforts to improve rural welfare and reduce poverty, and this has 32 full Member Countries (18 in Africa and 14 in Asia), and 04 Associate Members. Further details about this Organisation may be accessed on its website: www.aardo.org. India is one of the founding members of the AARDO.

2. AARDO Secretariat vide Letter No. AARDO/ASG/Apptt/2026, dated 12.08.2026 received on 08.09.2026 (*copy enclosed*) has requested this Ministry to nominate a candidate for the post of Assistant Secretary General (ASG). The nominee must satisfy the requirements of the post, as indicated in the Terms and Conditions. The following documents in this regard are *enclosed* :

- i. Terms and conditions of the service.
- ii. Relevant clauses of the constitution and rules of procedure relating to the appointment of the ASG, AARDO.
- iii. Format for the nomination of ASG, AARDO
- iv. Format of Curriculum Vitae for the post of ASG, AARDO

3. This is to mention that the post for selection falls under P-5 category. As per the requirement of AARDO, at least 10 years experience in a senior decision/ policy making position in government/ university/ institutes is required.
4. It is accordingly, requested that the application (as per the enclosed formats, in identical duplicate along with vigilance clearance) of eligible officer(s) may be forwarded through proper channel to this Department **within 21 days from the date of issue of this letter**, for necessary action in the matter.
5. This issues with the approval of the Competent Authority.

Encl.: As above

Yours faithfully,

Sumita Budhiraja
17/09/2026

(Sumita Budhiraja)

Under Secretary to the Government of India

E-mail: sumitabudhiraja.edu@nic.in

Tel: 011-24011732

Copy to :

1. The Secretaries of all the Ministries/ Departments of Government of India.
2. All the Divisional Heads, Department of Rural Development.
3. Department of Personnel & Training (Foreign Assignment Section), New Delhi.
4. Department of Personnel & Training (Office of the Establishment Officer), New Delhi, Email: eo@nic.in
5. Director General, Centre on Integrated Rural Development for Asia and Pacific (CIRDAP), 7, Topkhana Road, Chameli House, GPO Box 2883, Dhaka, Bangladesh
6. The Joint Secretary, AIS Division, DoPT, Work Hall No. 31020, Kartavya Bhawan-3, New Delhi, E-mail: balakiran.ias-ker@nic.in
7. The Joint Secretary, Indian Police Service (IPS) Cadre, Ministry of Home Affairs, Room No.35039, 5th Floor), Kartavya Bhawan-3, New Delhi, Email: js-police1@mha.gov.in
8. The Under Secretary, Indian Economic Service (IES) Cadre, Ministry of Finance, Room No. 15105, 5th Floor, C-Wing, Karyavya Bhawan - 1, New Delhi, Email: us_iescadre@gov.in
9. The Deputy Director, Indian Statistical Service (ISS) Cadre, Ministry of Statistics and Programme Implementation, 304-G, Khurshid Lal Bhawan, Janpath, New Delhi, Email: aswalji.kuldeep@gov.in
10. The Under Secretary, Administration (P-III), Recruitment Cell, Ministry of Environment, Forest and Climate Change, Email: satya.prakash79@gov.in
11. The Director, Administration Division, Department of Revenue, Email : smarak.swain@gov.in
12. The Director, Establishment Division, Department of Posts, Email: direst@indiapost.gov.in
13. The Under Secretary (UNES), Ministry of External Affairs, Government of

India, JNB, New Delhi, E-mail: dsunes1@mea.gov.in

14. Technical Director, NIC Cell, Department of Personnel & Training (DoPT), New Delhi for uploading the vacancy circular on the official website of Department of Personnel & Training immediately.
15. NIC, DoRD - with the request to upload the aforesaid vacancy circular on the main website & dailysite of Ministry and Dashborad of e-office of the Ministry (rural-dord@nic.in, eofficeadm-mord@nic.in).
16. PSO to Secretary, DoRD.
17. PPS to Joint Secretary (IC), DoRD.
18. Guard File.



ORGANISATION
AFRICAINNE-ASIATIQUE POUR LE
DÉVELOPPEMENT RURAL

AFRICAN-ASIAN
RURAL DEVELOPMENT
ORGANIZATION

المنظمة
الأفريقية الآسيوية
للتنمية الريفية

Cooperation for Sustainable Development

OFFICE OF THE
SECRETARY GENERAL

مكتب
الأمين العام

No.AARDO/ASG/Apptt/2026
12 August 2026

H.E. the Minister for Rural Development and Agriculture & Farmers Welfare
Government of the Republic of India and Hon'ble President of the AARDO
Kartavya Bhawan, New Delhi

Subject: Vacancy - Post of Assistant Secretary General (ASG) of African-Asian Rural Development Organization (AARDO)

Excellency,

I wish to bring to Your Excellency's kind notice that, the tenure of the present incumbent to the post of Assistant Secretary General of African-Asian Rural Development Organization (AARDO) is up to 02 September 2027. To fill the arising vacancy, the Executive Committee, in its 79th Session held in Nairobi, Kenya, on 12-15 May 2026, has approved the Terms and Conditions, along with timeline, for the appointment of new Assistant Secretary General (**Annexure I**).

Accordingly, nominations are being invited for the post of Assistant Secretary General, AARDO, from all the full members of AARDO, as per Rule 291 of Rules of Procedure of AARDO.

I wish to further inform Your excellency that, the appointment of the Assistant Secretary General of AARDO is governed by the relevant Article VIII (2), (9) (b) & (9) (c) of the Constitution of AARDO and Rules 272 (b), 289, 290, 291, 292, 294 (a) and 299 of the Rules of Procedure of AARDO. The full text of Articles/clauses of the Constitution and Rules of Procedure is reproduced at **Annexure II**.

In case Excellency's esteemed Government is keen to nominate a candidate for the post of Assistant Secretary General, the nominee must satisfy the requirements of the post, as indicated in the attached Terms and Conditions (**Annexure I**).

Your Excellency may kindly ensure that the nomination, **in duplicate**, reaches the Secretary General, African-Asian Rural Development Organization (AARDO) in a **sealed cover** marked '**Confidential – Nomination for the post of Assistant Secretary General of African-Asian Rural Development Organization**' on or before **12 November 2026**. Nominations received **after 12 November 2026** or received through e-mail, fax, etc., shall not be considered.

(An autonomous inter-governmental organization established in 1962)

2, State Guest Houses Complex, Chanakyapuri, New Delhi 110 021, INDIA
Phones: (91-11) 24100475/26115936/26877783/26877784; Fax : 26115937
E-mail : aardohq@aardo.org; Website : <http://www.aardo.org>

The detailed curriculum vitae of the candidate should be supported by attested photocopies of documents such as, date of birth proof, qualifications, experience, etc. A list of research and published works, medical fitness certificate from accredited medical institution/hospital, and any other relevant document, also be enclosed, along with the nomination. The proforma for sending the nominations and format of Curriculum Vitae are enclosed as **Annexure III** and **Annexure IV**, respectively.

All the nominations received in the AARDO Secretariat would be placed before the appointing authority for the post i.e. the 80th Session of the Executive Committee scheduled to be held in sometime during **April/May 2027**.

Kindly accept, Excellency, the renewed assurances of my highest consideration.

Sincerely,



Dr. Manoj Nardeosingh
Secretary General

Encls:

- Annexure I - Terms and Conditions of service for new Assistant Secretary General, AARDO, along with time frame*
- Annexure II - Relevant Articles/Clauses of the Constitution and Rules of Procedure.*
- Annexure III - Format for nomination of the post of Assistant Secretary General, AARDO*
- Annexure IV - Format of Curriculum Vitae for the post of Assistant Secretary General, AARDO*



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الأفريقية الآسيوية
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Cooperation for Sustainable Development

OFFICE OF THE
SECRETARY GENERAL

مكتب
الأمين العام

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12 August 2026

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Government of the Republic of India and Hon'ble President of the AARDO
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Encls:

- | | | |
|---------------------|---|--|
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| <i>Annexure II</i> | - | <i>Relevant Articles/Clauses of the Constitution and Rules of Procedure.</i> |
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| <i>Annexure IV</i> | - | <i>Format of Curriculum Vitae for the post of Assistant Secretary General, AARDO</i> |

Copy to:

☞ The Secretary
Department of Rural Development
Ministry of Rural Development
Government of Republic of India
New Delhi, INDIA



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AFRICAINNE-ASIATIQUE POUR LE
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Cooperation for Sustainable Development

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Copy to:

The Secretary
Department of Rural Development
Ministry of Rural Development
Government of Republic of India
New Delhi, INDIA



The Joint Secretary (IC)
International Cooperation, Department of Rural Development
Ministry of Rural Development and Hon'ble Chairman of the Liaison
Committee of AARDO
Government of Republic of India
New Delhi, INDIA

Terms & Conditions of Service

The Assistant Secretary General assists the Secretary General in carrying out policies and programmes of the African-Asian Rural Development Organization and provides support in supervising and directing the work of Secretary General.

I. Duration of the post

The duration of the office of the Assistant Secretary General shall be four (4) years subject to a maximum of two terms. On completion of the first tenure of four (4) years, the incumbent Assistant Secretary General may contest for a second term of four (4) years in open competition provided that the total tenure shall not be more than eight (8) years. **The duty station of the Assistant Secretary General shall be AARDO headquarters currently at Chanakyapuri, New Delhi, India.**

II. Salary and Grade

2. The Scale of Pay of the Assistant Secretary General would be US \$ 3575-130-4615 (US Dollars Three Thousand Five Hundred Seventy five increasing by an annual increment of US Dollars One Hundred and Thirty and rising up to the maximum of US Dollars Four Thousand Six Hundred Fifteen only). Pay to be protected in case of re-appointment.

III. Gratuity

3. The Gratuity would be governed by the gratuity rules in force in AARDO Secretariat from time to time. The existing rates are one month's salary for each completed year of service for payment of gratuity.

IV. Contributory Provident Fund

4. The Contributory Provident Fund would be governed by the contributory provident fund rules in force in AARDO Secretariat from time to time. The existing rate of contribution is ten (10%) percent of the basic salary by the incumbent to be matched equally by the Organization.

V. Representation Allowance

5. The Assistant Secretary General would be entitled to a monthly representation allowance of Rs. 2,000 (Rupees Two Thousand). He/she shall be free to entertain or otherwise utilize it for official purposes at his/her discretion and for this he/she would not be required to furnish any certificate or receipt.

VI. Residential Accommodation

6. A suitable furnished residential accommodation befitting the status of the Assistant Secretary General of an International Organization enjoying diplomatic status shall be provided by the Organization to a ceiling not exceeding 30% of his/her monthly salary. The ceiling on capital expenditure in furnishing the accommodation shall be limited to a maximum of 50% of the first year annual salary. In the event of renewal of office, the capital expenditure limit shall be brought down to ten (10) percent only. This ceiling shall include hiring and shifting accommodation costs, as well as expenses on maintenance and servicing of purchased capital items including their insurance.

7. The Organization would meet the expenses of the Assistant Secretary General on the consumption of electricity & water, landline telephone at his/her residence and mobile phone with upper limits as under:

- | | |
|--|----------------------|
| • Electricity and water expenses | Rs. 100,000 per year |
| • Landline telephone/Internet at residence | Rs. 40,000 per year |
| • Mobile phone | US\$ 800 per year |

8. In addition, while on official tours abroad, charges on the telephone/mobile phone calls would be reimbursed by the Secretariat as per the actual bills.

VII. Medical Aid

9. The Assistant Secretary General would be entitled to medical aid for self, spouse and dependent children, subject to the limit provided in the Staff Rules of AARDO annually, drawable monthly or annually as desired by the Assistant Secretary General. The current limit prescribed in the rules is Rs. 3,000 (Rupees three thousand only) per month.

10. In case of illness on official tour or on official duty, medical expenses would be reimbursed as per provisions of the Staff Rules of AARDO.

VIII. Conveyance

11. The Assistant Secretary General shall have at his/her disposal, both for his/her official as well as personal use, one (1) suitable car with driver owned and completely maintained by the Organization. The expenditure on fuel would, however, be limited to one thousand four hundred and sixty seven (1,467) litres per year. For taking the car outside headquarters for personal holiday, the cost would be borne by the Assistant Secretary General.

IX. Official Travel

12. As per Article VII of the Staff Rules of AARDO, Assistant Secretary General is entitled to the following:

For joining post (from abroad) and at the time of relinquishing the post from country of residence of duty station and back

- Air Travel - One business/intermediate/executive class ticket for self and spouse and an economy class ticket each up to two children, in case the spouse and children follow within six (6) months of joining of the post by the Assistant Secretary General;
- Excess Baggage Allowance up to two metric tons or 26 cubic meters by surface or sea routes

For General Travel (outside India)

- One Executive class air ticket
- Daily Subsistence Allowance (DSA) as applicable under the Staff Rules of AARDO from time to time. The current rate of DSA is US \$ 120 (US Dollars one hundred twenty) per day of stay. Hotel accommodation will be provided by AARDO or host Government/Institution.

For General Travel (within India)

- i) One Executive Class air ticket
- ii) Daily Subsistence Allowance (DSA) as applicable under the Staff Rules of AARDO from time to time. The current rate of DSA is Rs. 800 (Rupees eight hundred) per day of stay.

X. Earned Leave, Home Leave Travel, Education Grant, etc.

13. Earned Leave, Home Leave Travel, Education Grant, etc. to the Assistant Secretary General are governed by the following provisions in the Staff Rules.

Earned leave

14. As per Staff Rule No. 6.7.1, earned leave accrues to a full time employee at the rate of two and a half (2 ½) working days for each calendar month i.e. a maximum of 30 days in a year.

Leave Travel Concession

15. The relevant rules governing the Leave Travel Concession are as under:

6.12.1 Home Leave is provided to the staff in order to enable them to maintain effective association with the culture of their home countries, with their families, and with their national business, and professional interests.

6.12.2 Internationally selected staff whose official station is outside the country of residence, as established on appointment, shall be entitled once in every year of service, to home leave to his/her country of residence. The first entitlement to home leave shall be after at least six months of service. The internationally selected staff can also avail LTC to any other country of their choice in lieu of the Home Leave, provided the travel expenses do not exceed the cost of travelling to their home country.

Internationally selected staff member belonging to the host country may be allowed recreation leave and travel, once in every two years of his/her service, to a member country or another country of their choice, provided the travel expenses do not exceed the cost of travelling to the member country of the Organization.

6.12.3 Home leave entitlement shall consist of travel time, without charge to annual leave and return transportation at the Organization's expenses for the staff member and eligible dependents, between the official station and the place of residence in the home country, or any other place in the home country which does not involve greater expense to the Organization. It is a condition of eligibility for payment of the travel expenses involved that the staff member and his/her dependents spend a reasonable period of leave, not less than ten (10) days, in home leave status. For details see Travel Rules - Article VII.

Education Grant

16. The reimbursement of education expenses for a maximum of two minor children is available under Staff Rule No. 5.9. The limit for education grant per child per year is Rs. 40,000/- (Rupees Forty thousand only).

XI. Age, Qualifications, Experience, etc.

Age: The candidate should be between 40-55 years of age on the date of the letter inviting nominations for the post.

Academic Qualifications:

- a. The candidate should have post-graduate academic qualification in Agricultural/Rural Development, Economics or Social Sciences or any relevant specialization from a university of repute or its equivalent.
- b. The candidate should have excellent command over written and spoken English as it is the working language of the Organization. Knowledge of other official language(s), namely, Arabic or French, would be an advantage. He/she should be computer literate.

Experience:

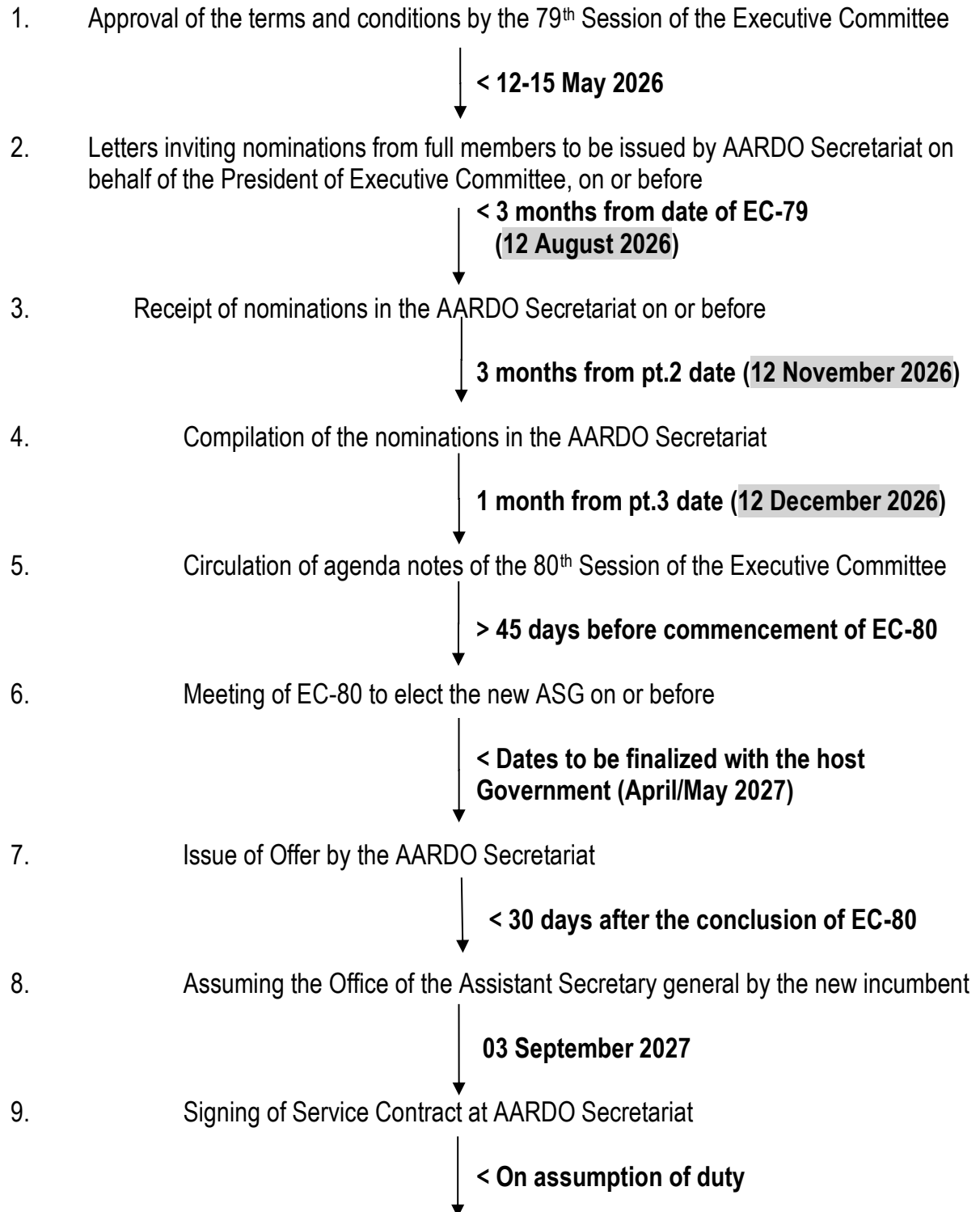
- a. The candidate should have sufficient experience in various fields covered under agricultural/rural development, out of which at least the last 10 years of service should be in a senior decision/policy making position in government/university/institutes.

- b. The candidate should preferably have relevant exposure to the functioning of international/regional organizations. Experience in co-ordinating, planning and implementing capacity building, knowledge dissemination, international symposia, seminars, workshops, and similar professional activities shall be considered preferable. Published articles, papers, or studies in reputed journals or professional forums would be desirable, and copies of such publications, if any, may be submitted along with the application.

Medical Certification:

17. The candidate should be physically and mentally fit to work in the Organization. The nominee should submit a medical fitness certificate from an accredited medical institution/hospital. The elected candidate will be required to undergo medical examination as per the United Nations or other International Organizations' health standard/guidelines.

Tentative Sequence of events (time frame) leading to the appointment of Assistant Secretary General, AARDO



**Relevant clauses of the Constitution and Rules of Procedure
relating to the appointment of the Assistant Secretary General, AARDO**

CONSTITUTION

- Article VIII (2)** The Assistant Secretary General shall be appointed by the Executive Committee on such terms and conditions as it may lay down from time to time. The post(s) would be filled by inviting nominations from the members of the Organization.
- Article VIII 9 (b)** The tenure of the post of Assistant Secretary General shall be four (4) years, subject to a maximum of two terms or till the age of 65 years whichever event occurs earlier. On completion of the first term, the incumbent Assistant Secretary General, if interested, may contest for a second term of four (4) years in open competition provided that his/her tenure shall not exceed eight (8) years.
- Article VIII 9 (c)** The Secretary General and the Assistant Secretary General should not be from the same continent, as far as possible.

RULES OF PROCEDURE

- Rule 272 (b)** The appointment to the posts of Secretary General and Assistant Secretary General should not be made from the same continent, as far as possible.
- Rule 289** The Assistant Secretary General shall be appointed by the Executive Committee on such terms and conditions as it may lay down from time to time.
- Rule 290** The duration of the post of Assistant Secretary General shall be four (4) years, subject to a maximum of two (2) terms or till the age of 65 years, whichever event occurs earlier. On completion of the first tenure, the incumbent Assistant Secretary General, if interested, may contest for a second term of four (4) years in open competition* provided that his/her tenure shall not exceed eight (8) years. The incumbent Assistant Secretary General shall relinquish the office of the Assistant Secretary General on the completion of 65 years of age.
- *open competition means only the nominees from the continent other than the current Assistant Secretary General's continent to contest.
- Rule 291** The appointment of Assistant Secretary General shall be made by inviting nominations from the full members of the Organization.

- Rule 292** The posts of Assistant Secretary General shall be filled as early as possible by calling nominations from the full members of the Organization.
- Rule 294 (a)** If there is more than one candidate, the Executive Committee shall make the appointment to the post of Assistant Secretary General by election through secret ballot from amongst the valid nominations sponsored by the full members. The candidate securing simple majority (50%+ 1) of the members present and voting shall be appointed as Assistant Secretary General. In case of no majority, the candidate securing the least number of votes shall automatically be eliminated in the subsequent rounds. The nomination to the post of Assistant Secretary General by a member country will not be considered if the country has arrears of membership contribution for the last two years.
- Rule 299** The functions of the Assistant Secretary General will be assigned by the Secretary General.

No.

Date:

FORMAT
FOR THE NOMINATION OF ASSISTANT SECRETARY GENERAL (ASG) OF
AFRICAN-ASIAN RURAL DEVELOPMENT ORGANIZATION (AARDO)

The Government of _____

nominates (Name) _____

Designation _____

for the above post.

The particulars of the candidate are attached. (Two identical copies)

Signature _____

Name _____

Designation _____

Country _____

(SEAL)

Format of Curriculum Vitae for the Post of Assistant Secretary General, AARDO

1. **Name (Dr/Mr/Ms)** (As indicated in Passport) _____

2. **Date of Birth (DD__MM__YYYY__)** (Age as on xx.xx.xxx)____Years____Months

3. **Marital Status and Number of Children** _____

4. **Gender** _____

5. **Nationality** _____

Photo

6. Official Address

i) **Street Address** _____

ii) **City** _____

iii) **State/Province** _____

iv) **Pin/Zip Code** _____

v) **Country** _____

7 Permanent Address

i) **Street Address** _____

ii) **City** _____

iii) **State/Province** _____

iv) **Pin/Zip Code** _____

v) **Country** _____

8 Contact Number (Please specify country and city code)

i. **Tel.(office)** _____

ii. **Mobile/Handset Number** _____

9 Educational Qualifications

	Name of the University/Institution	Duration from (DD-MM-YYYY) to (DD-MM-YYYY)	Year of Passing	Major Subjects
Bachelors				
Masters				
Ph.D.				
Others, (please specify)				
Professional Qualification including training				

10 Languages Skill (Please tick ✓)

	Excellent		Good		Average	
	O	W	O	W	O	W
English						
Arabic						
French						
Other Language (s) (Please specify)						

O = Oral; W = Writing

11 Employment Record

Experience (Total Number of Years) _____

Position	Exact Title of your post	Name of the Institution served	Duration from (DD-MM-YYYY) to (DD-MM-YYYY)	Nature of Work
Current Position				

Previous Position1				
Previous Position2				
Previous Position3				
Previous Position4				
Experience with International/Regional Organisations				

Note: Experience at senior decision/policy making level.

12 Computer Knowledge (Please tick ✓)

Certificate ☐ Diploma ☐ Working Knowledge ☐ Any other (Specify) _____

13 Published Work

Name of the Journal/ Magazines/Book	Title	Volume/ Number	Year	Number of pages	Name of the Publisher/ Agency

14 Supporting Documents (attested copies):

- i. Date of birth
- ii. Educational and Professional Qualifications
- iii. Experience
- iv. Published work
- v. Medical fitness certificate from accredited medical hospital/ institution (original copy)